

## Introduction

The Braveheart Association is a Scottish Charitable Incorporated Organisation. Our vision is to see the burden of long term conditions reduced, to the individuals who might develop them, to those who are already living with them, and to wider society as a whole.

Braveheart has been developed using a community-centred approach to enhance individual and community capabilities, create healthier places and reduce health inequalities. Our aims and objectives are:

- To improve community health
- To promote awareness of the risk factors of long term illness and how to modify them
- To provide the resources to help make this happen

All Braveheart programmes support people to take individual responsibility for managing and improving their health and include:

- Self-management programmes where people come together to learn, benefit from peer support and provide encouragement to one another
- An extensive programme of led walks encouraging people of all abilities to take gentle exercise
- Practical, flexible and creative health activities for individuals and groups
- A foot care service designed for older adults and people with health conditions
- All this helps reduce the impact of social isolation

The organisation is managed by the Braveheart Manager and the Board of Trustees who meet regularly to oversee the strategic direction and review progress. The Braveheart head office is based in Falkirk Community Hospital. Braveheart also has an office in Clackmannanshire and the Braveheart Connections Hub in the Howgate Shopping Centre in Falkirk town centre. Currently, Braveheart has a staff team of seven part time staff and around 60 regular volunteers. The volunteers are trained to deliver services modelled around the reported needs of those we support, including vulnerable and underserved groups in the community.

## The Role

The Braveheart Association has been growing over the past few years and aims to continue to expand services. We anticipate there will be an increased demand as a result of the Covid pandemic. The organisation opened a new Connections Hub in the centre of Falkirk at the end of 2019 which offers a range of health and wellbeing services to the public. In September 2020, we took on a previously existing social enterprise that provides a footcare service in the community. We expect this will help us become more financially independent.

The role of Organisational Development Manager will require knowledge of capacity building strategies, skills development and a track record of successfully implementing changes within an organisation. The role will require an experienced, pragmatic individual with positive leadership and collaboration skills who can drive integration and develop new and effective ways for Braveheart to achieve their vision.

The successful candidate will play a key role working with the Braveheart Manager and Board of Trustees to build the capacity of and increase the financial fitness and operational effectiveness of the organisation. The job description for the post is attached. The post is funded through Adapt and Thrive for one year during which time other funding streams will be sought.

Candidates must have a recognised qualification in organisational development or business administration. A track record of successful organisational development is required, ideally with expertise in the third sector.

#### Application Notes

If you are interested in this post, please complete the application form attached and return to [maureen.forbes@nhs.scot](mailto:maureen.forbes@nhs.scot) by the closing date: Monday 19 July 2021 at midday. Please note that CV's will not be accepted.

Interviews will be held on Wednesday 11 August 2021.

If you have any questions about the role please contact the Braveheart Manager at [Anne.black3@nhs.scot](mailto:Anne.black3@nhs.scot) or the Chairperson of Braveheart at [gordon\\_thomson59@btinternet.com](mailto:gordon_thomson59@btinternet.com)

Further information about Braveheart can be found on our website and fb page:

<https://www.facebook.com/braveheartfalkirk>

<http://www.braveheart.uk.net/>